

Revision of pay Scales of teachers
of Social Welfare College as per
UGC Scheme (6th Pay commission)
Universities, Affiliated Colleges, etc.

GOVERNMENT OF MAHARASHTRA

Social Justice And Special Assistance Department,
Resolution No. SWC-2009/C R. 172 Part-2/Sudhar-1,
Mantralaya Annex, Mumbai - 400 032.

Date: 22 September, 2011

Read :-1 Government of India, MHRD Letter No. 1-32/2006-U III/U I(i)
dated 31st December, 2008

Preamble:-

Government of India vide its letter dated 31st December, 2008 referred to above has revised the pay scales of teachers and equivalent cadres in the Central Universities subject to various provisions of the scheme of revision of pay scales as contained in the said letter, and regulations to be framed by the UGC in this behalf. Government of India has mentioned in the said letter that scheme may be extended to Universities, colleges and other higher educational institutions coming under the purview of State Legislatures, provided State Governments wish to adopt and implement the scheme. It has further been clarified by the Government of India that payment of central assistance for implementing this scheme is subject to the condition that the entire scheme of revision of pay scales together with all the conditions etc. shall be implemented by the State Governments as a composite scheme without any modification etc.

1.2 The question of revising the pay scales etc. of teachers and equivalent cadres in universities, colleges under State Legislature was under active consideration of the Government for some time. The Government after considering all the aspects has decided:

to revise pay scales and the dearness allowance of all teachers and equivalent cadres w.e.f. 01/01/2006 as per the Central Government (UGC) scheme, but subject to condition of state government would release to 20% share only if government of India release its 80% share for the period 01.01.2006 to 31.03.2010 and arrears of that period would be deposited in their Government Provident Fund otherwise it will be effective from 01.04.2010 while other allowances as per the State Government employees; to keep the leave package unchanged and to take all necessary steps for improving the quality of education for meeting the requirements of the globalize economy and serious concerns expressed by the Hon. High Courts with regards to the poor quality and low employability of education.

2. Accordingly, detailed orders are as follows.

(1) General:

(i) There shall be only three designations in respect of teachers in universities and colleges, namely, Assistant Professors, Associate Professors and Professors.

(ii) No one shall be eligible to be appointed, promoted or designated as Professor, unless he or she possesses a Ph.D. and satisfies other academic conditions, as laid down by the University Grants Commission (UGC) from time to time. This shall, however, not affect those who are already designated as 'Professor'.

(iii) The pay of teachers and equivalent positions in Universities and Colleges shall be fixed according to their designations in two pay bands of Rs. 15600-39100 and Rs. 37400-67000 with appropriate 'Academic Grade Pay' (AGP in short). Each Pay Band shall have different stages of Academic Grade Pay which shall ensure that teachers and other equivalent cadres covered under this Scheme, subject to other conditions of eligibility being satisfied, have multiple opportunities for upward movement during their career.

(iv) Posts of Professors shall be created in under-graduate (UG) colleges as well as in post-graduate (PG) colleges. The number of posts of Professors in a UG College shall be equivalent to 10 percent of the number of posts of Associate Professors in that College. There shall be as many posts of Professors in each PG College as the number of Departments in that College. No new Departments shall be created in UG or PG Colleges without prior approval of the UGC and the State Government.

(v) Up to 10% of the posts of Professors in universities shall be in the higher Academic Grade Pay of Rs. 12000 with eligibility conditions to be prescribed by the UGC. (vi) National Eligibility Test (NET)/State Eligibility Test (SET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been/ or may be laid down by the UGC through its regulations from time to time. NET/SET shall not be required for such Masters' programmes in disciplines for which there is no NET/SET.

(vi) National Eligibility Test (NET) / State Eligibility Test (SET) shall be compulsory for appointment at the entry level of Assistant Professor. Subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been/ or may be laid down by the UGC through its regulations from time to time. NET/SET shall not be required for such Master's programmes in disciplines for which there is no NET/SET.

(2) Revised Pay Scales, Service conditions and Career Advancement Scheme for teachers and equivalent positions:

The pay structure for different categories of teachers and equivalent positions shall be as indicated below:-

(a) Assistant Professor / Associate Professor/Professors in Colleges and Universities:

(i) Persons entering the teaching profession in Universities and Colleges shall be designated as Assistant Professors and shall be placed in the Pay Band of Rs.15600-39100 with AGP of Rs.6000. Lecturers already in service in the pre-revised scale of Rs.8000-13500, shall be re-designated as Assistant Professors with the said AGP of Rs. 6000.

(ii) An Assistant Professor with completed service of 4 years, possessing Ph.D Degree in the relevant discipline shall be eligible, for moving up to AGP of Rs. 7000.

- (iii) Assistant Professors possessing M.Phil degree or post-graduate degree in professional courses approved by the relevant Statutory Body, such as LL.M/M.Tech etc. shall be eligible for the AGP of Rs. 7,000 after completion of 5 years service as Assistant Professor.
- (iv) Assistant Professors who do not have Ph.D or M.Phil or a Master's degree in the relevant Professional course shall be eligible for the AGP of Rs. 7,000 only after completion of 6 years' service as Assistant Professor.
- (v) The upward movement from AGP of Rs. 6000 to AGP of Rs. 7000 for all Assistant Professors shall be subject to their satisfying other conditions as laid down by the UGC from time to time.
- (vi) The pay of the incumbents to the posts of Lecturer (senior scale) (i.e. the un-revised scale of Rs. 10,000-15200) shall be re-designated as Assistant Professor, and shall be fixed at the appropriate stage in Pay Band of Rs. 15600-39100 based on their present pay, with AGP of Rs. 7,000.
- (vii) Assistant Professors with completed service of 5 years at the AGP of Rs. 7,000 shall be eligible, subject to other requirements laid down by the UGC, to move up to the AGP of Rs. 8,000.
- (viii) Posts of Associate Professor shall be in the Pay Band of Rs. 37400-67000 with AGP of Rs. 9,000. Directly recruited Associated Professors shall be placed in the Pay Band of Rs. 37400-67000 with AGP Pay of Rs. 9,000 and shall be re-designated as Associate Professor.
- (ix) Incumbent Readers and Lecturers (Selection Grade) who have completed 3 years in the current pay scale of Rs. 12000-18300 on 1.1.2006 shall be placed in Pay Band of Rs. 37400-67000 with AGP Pay of Rs. 9,000 and shall be re-designated as Associate Professor.
- (x) Incumbent Readers and Lecturers (Selection Grade) who had not completed three years in the pay scale of Rs. 12000-18300 on 1.1.2006 shall be placed at the appropriate stage in the Pay Band of Rs. 15600-39100 with AGP of Rs. 8,000 till they complete 3 years of service in the grade of Lecturer (Selection Grade)/Reader, and thereafter shall be placed in the higher Pay Band of Rs. 37400-67000 and accordingly re-designated as Associate Professor.
- (xi) Readers / Lecturers (Selection Grade) in service at present shall continue to be designated as Lecturer (Selection Grade) or Readers, as the case may be, until they are placed in the Pay Band of Rs. 37,400-67,000 and re-designated as Associate Professor in the manner described (x) above.
- (xii) Assistant Professors completing 3 years of teaching in the AGP of Rs. 8,000 shall be eligible, subject to other conditions that may be prescribed by the UGC and the University to move to the Pay Band of Rs. 37,400-67,000 with AGP of Rs. 9,000 and to be designated as Associated Professor.
- (xiii) Associated Professor completing 3 years of service in the AGP of Rs. 9,000 possessing a Ph.D. degree in the relevant discipline shall be eligible to be appointed and designated as Professor, subject to other conditions of academic Performance as laid down by the UGC and if any by the university. No teacher other than those with a Ph.D. shall be promoted appointed or designated as Professor. The Pay Band for the post of Professors shall be Rs. 37,400-67,000 with AGP of Rs. 10,000.

(xiv) The pay of a directly recruited Professor shall be fixed at a stage not below Rs. 43000 in the Pay Band of Rs. 37400-87000, with the applicable AGP of Rs. 10000.

(xv) Ten percent of the posts of Professors in a university shall be in the higher AGP of Rs. 12000; however, teachers appointed to the posts shall continue to be designated as Professor. Eligibility for appointment as a Professor in the higher Academic Grade Pay shall be as may be laid down by the UGC, and such eligibility conditions shall, inter alia, include publications in peer reviewed/ refereed Research Journals, and the requirement of at least 10 years of teaching as Professor and post-doctoral work of a high standard. No person appointed directly as Professor in the AGP of Rs. 12000 shall be fixed at a stage less than Rs. 48000 along with the AGP.

(xvi) For initial direct recruitment at the level of Professors, the eligibility conditions in respect of academic and research requirements shall be as may be or have been prescribed by the UGC through Regulations and as may be laid down by the university.

(xvii) Discretionary award of advance increments for those who enter the profession as Professors with higher merit, high number of research publications and experience at the appropriate level, shall be within the competence of the appropriate authority of the concerned University or recruiting institution while negotiating with individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other specific factors.

(b) Professors in Under Graduate and Post Graduate Colleges:

(i) Ten percent of the number of sanctioned posts of Associate Professor in an Under Graduate College shall be that of Professors and shall be subject to the same criterion for selection/ appointment as that of Professors in Universities, provided that there shall not be more than one post of Professor in each Department; and provided further that One-fourth (25%) of the posts of Professor in UG Colleges shall be directly recruited or filled on deputation by eligible teachers and the remaining three-fourths (75%) of posts of Professors shall be filled by merit promotion from among eligible Associate Professors of the relevant department of the Under Graduate College. Identification of posts of Professor in an Under Graduate College for being filled through direct recruitment/deputation shall be within the competence of the University acting in consultation with the College. Where the number of posts of Professor worked out as a percentage of the number of posts of Associate Professor for merit promotion or direct recruitment/ deputation is not an integer, the same shall be rounded off to the next higher integer.

(ii) There shall be one post of Professor in each Department of a Post Graduate College and shall be subject to the same criterion for selection / appointment as that of Professors in Universities, provided that One-fourth (25%) of the posts of Professor shall be filled on deputation/direct recruitment from among eligible teachers and the remaining three-fourths (75%) of posts shall be filled through merit promotion from among the eligible Associate Professors in the relevant department of the Post Graduate College. Identification of posts of Professor in a Post Graduate College for being filled through direct recruitment/deputation shall be within the competence of the University acting in consultation with the College. Where the number of posts of professor for merit promotion or direct recruitment/ deputation worked out as a percentage of the total number of posts in a Post Graduate College is not an integer, the same shall be rounded off to the next higher integer. The UGC shall issue

separate guidelines to ensure availability of minimum standards of academic infrastructure (library, research facilities etc.) for starting Post Graduate Courses in Colleges.

(3) Pay Scales of Principals in Colleges:

(i) Principal of Under Graduate Colleges:

Appointments to the posts of Principal in Under Graduate Colleges shall be based on the conditions of eligibility in respect of educational qualifications and teaching/research experience laid down by the University Grants Commission and if any by the university from time to time. The posts of Principal in Under Graduate Colleges shall be in the Pay Band of Rs.37400-67000 with AGP of Rs.10000, plus a Special Allowance of Rs. 2000 per month. All Principals in service shall be appropriately fixed in the Pay Band with the AGP of Rs. 10000.

(ii) Principal of Post Graduate Colleges:

Appointments to the posts of Principal in Post Graduate Colleges shall be based on the conditions of eligibility in respect of educational qualifications and teaching/research experience laid down by the University Grants Commission and if any by the university from time to time. Posts of Principal in Post Graduate Colleges shall also be in the Pay Band of Rs.37400-67000 with AGP of Rs.10,000, plus a Special Allowance of Rs. 3000 per month. All Principals in service shall be appropriately fixed in the Pay Band with the AGP of Rs. 10000.

(4) Incentives for Ph.D / M.Phil. And Other Higher Qualifications:

(i) Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the degree of Ph.D. awarded in the relevant discipline by the University following the process of admission, registration, course work and external evaluation as prescribed by the UGC in its Regulation.

(ii) M.Phil. degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to 2 non-compounded advance increments.

(iii) Teachers who complete their Ph.D. Degree while in service shall be entitled to 3 non-compounded increments if such Ph.D. is in the relevant discipline and has been awarded by a University complying with the process prescribed by the UGC for enrolment, course work and evaluation, etc in its Regulation.

(iv) However, teachers in service who have been awarded Ph.D. at the time of coming into force of this Scheme or having been enrolled for Ph.D. have already undergone course-work, if any, as well as evaluation, and only notification in regard to the award of Ph.D. is awaited, shall also be entitled to the award of three non-compounded increments even if the university awarding such Ph.D. has not yet been notified by the UGC as having complied with the process prescribed by the Commission.

(v) In respect of every other case, a teacher who is already enrolled for Ph.D. shall avail the benefit of three non-compounded increments only if the university awarding the Ph.D. has been notified by the UGC to have complied with the process prescribed

by the Commission for the award of Ph.D. in respect of either course-work or evaluation or both, as the case may be.

(vi) Teachers in service who have not yet enrolled for Ph.D. shall therefore derive the benefit of three non-compounded increments on award of Ph.D. while in service only if such enrolment is with a university which complies with the entire process, including that of enrolment as prescribed by the UGC in its Regulation.

(vii) Teachers who acquire M.Phil. Degree or a post graduate degree in a professional course recognized by the relevant Statutory Body/Council, while in service, shall be entitled to one advance increment. If post graduate qualification in a particular subject is not a mandatory requirement at the entry level of recruitment, acquisition of such a qualification for in service candidates shall also entitle them to one advance increment.

(viii) Notwithstanding anything in the foregoing clauses, those who have already availed the benefits of advance increments for possessing Ph.D. / M.Phil. at the entry level under the earlier scheme shall not be entitled to the benefit of advance increments under this Scheme.

(ix) For posts at the entry level where no such advance increments were admissible for possessing Ph.D./M.Phil. under the earlier scheme, the benefit of five advance increments for possessing Ph.D./M.Phil. shall be available to only those appointments which have been made on or after the coming into force of this Scheme.

(x) Teachers, who have already availed the benefits of increments as per existing policy for acquiring Ph.D. / M. Phil while in service, would not be entitled to benefits under this Scheme.

(5) (A) Other terms and conditions:-

(a) Increments

- (i) Each annual increment shall be equivalent to 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable for the stage in the Pay Band.
- (ii) Each advance increment shall also be at the rate of 3% of the sum total of pay in the relevant Pay Band and the AGP as applicable and shall be non-compoundable.
- (iii) The number of additional increment(s) on placement at each higher stage of AGP shall be as per the existing scheme of increment on promotion from lower Pay Scale to higher Pay Scale; however, in view of the considerable raise in effective pay between the two Pay Bands, there shall be no additional increment on movement from the Pay Band of Rs. 15600-39100 to the Pay Band of Rs. 37400-67000.

(b) Pay Fixation Formula

- (i) The initial pay of the teacher and the employee in the equivalent cadre in University or colleges who elect, or are deemed to have elected the revised pay structure on and from 01.01.2006 shall be fixed in the manner explained in Appendix I. The pay of the individual teacher should be fixed in accordance with the prescribed procedure. The fitment tables 1 to 6 in Appendix-II are to

be used for fixation of teachers in service or directly recruited and opted for the revised pay structure.

- (ii) The revised designations, pay bands and Academic Grade Pay (AGP) thereon corresponding to the pre-revised designations and pay scales effective from 1st January 2006 for various cadres are given in Appendix -I.

- 5(B) Following allowances and benefits shall be at par with the state government employees. However for those areas where the teachers are already drawing more allowances or enjoying more benefits than the state government employee (even after the 6th pay commission) the higher rates and / or benefits shall continue i.e. the teachers shall continue to get whichever is higher (existing rates and benefits or as per state government employees after 6th pay commission).

(i) Allowances:

Allowances such as Leave Travel Concession, Transport Allowance, House Rent Allowance, Deputation Allowance, Traveling Allowance.

The persons with disabilities (Visual, Orthopedic, Hearing and other disabilities) under the provisions of 'Persons with Disabilities (Protection of Rights, Equal Opportunities and Full Participation) Act, 1995' shall be entitled to twice the normal rate of transport allowance as accepted by the State Government for its employees on the recommendation of sixth pay commission.

(ii) Study Leave:

(iii) Provident Fund:

5(C) Consultancy Assignments

The model of revenue sharing between institution and consultant-teachers as and when worked out by University Grant Commission will be permissible to the teachers.

5(E) Applicability of the Scheme

- (i) This scheme shall be applicable to teachers in all the Universities, Colleges and other higher educational institutes coming under the purview of state legislature through the department of Social Justice and Special Assistant Department Maharashtra and governed by the rules of University Grants Commission. However, the unaided colleges will not be entitled for any financial assistance from the State Government and similarly in case of aided institutes of the Government assistance will only be limited to the posts approved by the Government from time to time. The revised scales are not applicable to the teachers who retired on or before 31st December 2005 and who worked on re-employment on that date, including those whose period of re-employment was extended after that date. The implementation of the revised scales shall be subject to the acceptance of all the conditions mentioned in this Resolution as well as Regulations to be framed by the UGC in this behalf. Universities implementing this Scheme shall amend their relevant statutes and ordinances in line with this Resolution and the UGC Regulations issued in this regard from time to time.

(iii) This Scheme does not extend to the Accompanists, Coaches, Tutors, Part Time teachers and Demonstrators. Pay and Grade Pay of the said categories of employees shall be fixed in the appropriate Pay Bands relative to their existing Pay in each university/institution corresponding to such fixation in respect of State Government employees as approved by the State Government on the basis of the recommendations of 6th Pay Commission.

(iv) This Scheme does not extend to the posts of professionals like System Analysts, Senior Analysts, Research Officers etc. who shall be treated at par with similarly qualified personnel in research/ scientific organizations of the State Government.

(v) The revised pay scales shall be applicable only to those teachers who have been lawfully appointed.

(6) Date of implementation of revised pay and allowance and payment of arrears:-

(i) The revised scales of pay and revised rates of Dearness Allowance under this scheme shall be effective from 1.01.2006 and the non-compounded advance increments / special allowances as applicable shall take effect from 01.09.2008.

(ii) State Government would release to 20% Share only if Government of India release its 80% share for the period 01/01/2006 to 31/03/2010 and arrears of that period would be deposited in their Government Provident Fund otherwise it would be effective from 1st April 2010.

(iii) The amount of arrears admissible shall be the net amount –

(a) after deduction of arrears of Profession Tax payable on revised amount of pay,

(b) after deducting increased amount of license fee payable on revised pay in respect of occupying Government quarter,

(c) after adjusting the amount of advance sanctioned vide Government Resolution, Finance Department No. RPS-1208/CR-72/SER-9 dated 6th October 2008.

(d) after adjusting the amount, where subscription to the Provident Fund already made falls short of the minimum prescribed in the Provident Fund rules on the basis of pay fixed in the revised pay structure.

(e) after deducting the appropriate Income Tax.

(f) after adjustment of Government dues, if any payable for the period from 01.01.2006 to 31.03.2010.

(7) Code of Professional Ethics:

Each University should evolve its own professional ethics after full discussion in the academic bodies and associations and incorporate the same in its Acts, Ordinances and/or Statute, as the case may be, for strict observance by the academic faculty.

(8) Option for the revised scales of pay:

(i) Within a period of one month from the date of issue of this Government Resolution, the teachers will have to opt in the prescribed form (Appendix-III) for the revised pay scales.

(ii) The teachers opting for the new pay scales will have to enter into an agreement as mentioned in Appendix-III with the University/College Managements about their acceptance of terms and conditions mentioned in this Government Resolution. The option once exercised shall be final. Those who do not exercise the option within a period of one month from the date of issue of this Government Resolution shall be deemed to have opted for revised pay scales.

(iii) The teachers who are in service on 1st January 2006 and those who are not in service after 1st January, 2006 on account of termination, death, discharge on the expiry of the sanction posts, resignation, dismissal or discharge on disciplinary ground and could not exercise the option within the time-limit will be deemed to have opted for revised scale of pay with effect from 1st January 2006 and should be held entitle to the benefit of these rules.

(iv) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Bands or grant of inappropriate Pay Band/ Academic Grade Pay or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary in the same manner as provided in HRD Ministry's O.M. No. F.23-7/2008-IFD dated 23.10.2008, read with Ministry of Finance (Department of Expenditure) O.M.No.F.1-1/2008-IC, dated 30.8.2008 (Appendix - III).

(9) Procedure to be adopted by the Universities and Director of Social Welfare Department

i) As per the provisions of the Maharashtra Universities Act 1994, Universities are primarily responsible for ensuring equitable and quality education in their jurisdiction by adopting all possible measures especially proper selection and appointment of lecturers etc. In view of above, Universities shall fix the revised pay of all the teachers and equivalent cadres under their jurisdiction as per this scheme and further certify that "all the teachers have been lawfully appointed, the pay of each teacher has been properly fixed as per this scheme and" in case it is found that any excess payment has been made on account of incorrect fixation and unlawful appointees the same shall be recovered by the Government from the grants (including salary grants) payable to the Universities and Colleges."

ii) The university shall submit these certificates along with the fixation forms etc. to the concerned Director of Social Welfare, Maharashtra State, Pune who shall thereafter release the necessary grants after broadly satisfying themselves.

iii) The Director of Social Welfare, Maharashtra State, Pune, should send a quarterly statement to the Accountant General, Maharashtra - 1, Mumbai, and the Accountant General, Maharashtra II, Nagpur, and claim the grant from the Government of India before the close of every financial year. The Accountant General, Maharashtra - 1, Mumbai should be requested to credit the Government of India's share under receipt head "1601-Grant-in-aid from Central Government-Education.

iv) The additional expenditure on pay proper on account of revision of scales of pay of teachers in University, Government and Non Government colleges as on 1st January 2006 shall be shared for the period from 1st January 2006 to 31st March 2010 between the Government of India and the State Government.

in the ratio of 80:20. Thereafter, the entire liability on account of this additional expenditure will be borne by the State Government. Posts which were not lying vacant for more than six months as on 1st January 2006 will be treated as post existing as on 1st January 2006, for this purpose. The additional expenditure on pay proper, on account of application of revised pay scales to all posts of teachers created after 1st January 2006 shall be borne entirely by the State Government. The Universities and non-Government colleges should be informed that any additional expenditure on new posts of teachers created hereafter shall be disallowed, if proper sanction of the Director of Social Welfare, Maharashtra State, Pune, has not been obtained by them.

Budget Heads: The expenditure on this account should be debited to the following budget head Demand No. N-3, 2235, Social Security and Welfare, 02 Social Welfare, 800 other expenditure (03) (01) Social Welfare Institution Grant-in-aid, 35

Grant-in-aid (Salary) (2235-150-3)

(10) Government orders in respect of the measures required for enhancing and improving the quality of education shall be issued separately.

(11) This Government Resolution is issued subject to condition of State Government would release to 20% Share only if Government of India release its 80% share for the period 1/1/2006 to 31/3/2010 and arrears of that period would be deposited in their Government Provident Fund otherwise it would be effective from 1st April 2010. Therefore, anomalies, if any may be brought to the notice of the Department of Social Justice & Special Assistance Department, Government of Maharashtra through proper channel.

These orders issue with the concurrence of the Finance Department vide their unofficial reference No145/SER.9, dated 25th March 2011.

This Government Resolution is available on website www.maharashtra.gov.in and its Unique Code No is 2011072212429001

By order and in the name of Governor of Maharashtra

A. G. Alhat
(G.G. Alhat)

Deputy Secretary to Government of Maharashtra

Raj Bhavan, Malabar Hill, Mumbai. (By letter)

The Principal Secretary to the Chief Minister

The Secretary to the Dy. Chief Minister

The Secretary to the Government of India, MHRD, (Depart of Education), New Delhi.

The Secretary, University Grants Commission, New Delhi

The Private Secretary to the Minister Social Justice & Special Assistance

The Director of Social Welfare, Maharashtra State, Pune: (with 500 spare copies for being supplied to Colleges)

Divisional Commissioner Social Welfare Officer Mumbai, Pune, Kolhapur, Nagpur, Aurangabad, Amravati, Nanded, Jalgaon.

The Account General (accounts), Maharashtra-I and II, Mumbai and Nagpur.

The Account General (Audit), Maharashtra-I and II, Mumbai and Nagpur.

The Pay and Accounts Officer, Mumbai.

All District Treasury Officers.

The Planning Department.

The Finance Department.

The Personal Assistant to Chief Secretary.

All Desks in Social Justice & Special Assistance Department.

The Director General of Information & Publicity, Mumbai.

(with request to issue a suitable press note and send 25 copies to the Department)

Select File Sudhar-1.